



VNSNY CORPORATE

POLICY AND PROCEDURE

TITLE: PUBLIC HEALTH SERVICE (PHS) FINANCIAL CONFLICT OF INTEREST (FCOI) POLICY

APPLIES TO: All VNSNY Entities, but only to VNSNY personnel who are Investigators on PHS-funded research, and to externally employed individuals who are Investigators on PHS-funded research projects awarded to VNSNY, and to Institutions that are sub-recipients on PHS-funded research projects awarded to VNSNY

RESPONSIBLE OFFICES: VNSNY

APPROVED: n/a

POSTED TO WEBSITE: n/a

PURPOSE

The following sections detail the content and implementation of the Policy on Financial Conflict of Interest (Objectivity in Research) at the Visiting Nurse Service of New York (VNSNY). The primary purpose of this Policy is to preserve the credibility of VNSNY research through a transparent policy and procedure for conflict disclosure and resolution.

This policy promotes objectivity in research by establishing standards that provide a reasonable expectation that the design, conduct and reporting of research funded under Public Health Service (PHS) grants or cooperative agreements will be free from bias resulting from Investigator financial conflicts of interest (FCOIs).

POLICY

The policy applies to VNSNY employees and contractors (“Staff”) who are responsible for the design, conduct or reporting of research funded under Public Health Service (PHS) grants or cooperative agreements. The term “Investigator”, as defined in this Policy, will apply to all Staff who are designated as

“Investigators” by a VNSNY Primary Investigator or equivalent for a given PHS-funded application or project.

The basic principle guiding this Policy is that VNSNY shall conduct its research and related academic activities in an ethical manner. Therefore, situations in which the general public may reasonably expect the possibility of conflict of interest shall be disclosed and managed to reduce or dispel any perception of lack of objectivity on the part of an Investigator.

For their own protection and the protection of VNSNY, pursuant to this Policy all Investigators are expected to disclose any Significant Financial Interests (SFI) related to their organizational responsibilities for any PHS funded research project.

This Policy is guided by U.S. Code of Federal Regulations (Title 42 CFR Part 50, Subpart F) that promotes “objectivity in research by establishing standards to ensure that the design, conduct, or reporting of research funded under PHS grants or cooperative agreements will not be biased by any conflicting financial interest of an Investigator.”

DEFINITIONS

1. FCOI: exists when VNSNY, through the process outlined herein, reasonably determines that a SFI (defined below) could directly and significantly affect the design, conduct, or reporting of PHS- funded research.

2. INVESTIGATOR is a Principal Investigator and any other person, regardless of title or position, who is responsible for the design, conduct, or reporting of research on a PHS-funded project. For each PHS-funded project, VNSNY’s Primary Investigator or equivalent on the project will indicate via the *VNSNY Certification of Investigator Status* form which Staff on the project are Investigators, and thus, subject to this Policy.

3. INSTITUTIONAL RESPONSIBILITIES: An Investigator’s professional responsibilities on behalf of VNSNY including activities such as research, teaching, clinical or other professional practice, academic/instructional activities, scholarly events, institutional committee memberships, and service on panels such as the Institutional Review Board.

4. PHS (PUBLIC HEALTH SERVICE), an operating division of the U.S. Department of Health and Human Services, and any components of the PHS to which the authority involved may be delegated.

5. PHS AWARDING COMPONENT means the organizational unit of the PHS that funds the research that is subject to 42CFR Part 50, Subpart F. This includes, without limitation, the National Institutes of Health (NIH), the Centers for

Disease Control and Prevention (CDC), the Health Resources and Services Administration (HRSA), the Substance Abuse and Mental Health Services Administration (SAMHSA), the Food and Drug Administration (FDA) and the Agency for Healthcare Research and Quality (AHRQ).

6. PHS - SIGNIFICANT FINANCIAL INTEREST (SFI) means a financial interest consisting of one or more of the following interests of the Investigator (and those of the Investigator's spouse and dependent children) that reasonably appears to be related to the Investigator's institutional responsibilities:

- With regard to any publicly traded entity, a SFI exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure and the value of any equity interest in the entity as of the date of disclosure, when aggregated, exceeds \$5,000. For purposes of this definition, remuneration includes salary and any payment for services not otherwise identified as salary (e.g., consulting fees, honoraria, paid authorship); and equity interest includes any stock, stock option, or other ownership interest, as determined through reference to public prices or other reasonable measures of fair market value;
- With regard to any non-publicly traded entity, a SFI exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure, when aggregated, exceeds \$5,000, or when the Investigator (or the Investigator's spouse or dependent children) holds any equity interest (e.g., stock, stock option, or other ownership interest); or
- Intellectual property rights and interests (e.g., patents, copyrights), upon receipt of income related to such rights and interests.
- Investigators also must disclose the occurrence of any reimbursed or sponsored travel (i.e., that which is paid on behalf of the Investigator and not reimbursed to the Investigator so that the exact monetary value may not be readily available), related to their institutional responsibilities; provided, however, that this disclosure requirement does not apply to travel that is reimbursed or sponsored by VNSNY, and/or a federal, state, or local government agency, an Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education.

SFI does not include the following types of financial interests:

- Salary, royalties, or other remuneration paid by VNSNY to the Investigator if the Investigator is currently employed by VNSNY, including intellectual property rights assigned to VNSNY and agreements to share in royalties related to such rights;

- Income from investment vehicles, such as mutual funds and retirement accounts, as long as the Investigator does not directly control the investment decisions made in these vehicles;
- Income from seminars, lectures, or teaching engagements sponsored by a federal, state, or local government agency, an Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education; or
- Income from service on advisory committees or review panels for a federal, state, or local government agency, an Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education.

7. RESEARCH means a systematic investigation, study or experiment designed to develop or contribute to generalizable knowledge relating broadly to public health, including behavioral and social-sciences research. The term encompasses basic and applied research (e.g., a published article, book or book chapter) and product development (e.g., a diagnostic test or drug). As used in this Policy, the term includes any such activity for which research funding is available from a PHS Awarding Component through a grant or cooperative agreement, whether authorized under the PHS Act or other statutory authority, such as a research grant, career development award, center grant, individual fellowship award, infrastructure award, institutional training grant, program project, or research resources award.

8. RESPONSIBLE EXECUTIVES: The Senior Vice President and Chief of Clinical Transformation & Innovation (“SVP of Clinical Transformation”) together with the Vice President of Compliance and Regulatory Affairs (“VP of Compliance”) are the VNSNY employees responsible for ensuring VNSNY’s compliance with this Policy, among other duties specified below, and will be referred to collectively as the “Responsible Executives”.

9. REVIEWERS: VNSNY employees within the VNSNY Center for Home Care Policy and Research (“The Center”) with the title of Associate Director or higher.

10. VNSNY FCOI ADMINISTRATOR (ADMIN): The VNSNY employee who has been officially designated (as specified in Part IV, Section A of this Policy) to be the VNSNY employee responsible for ensuring implementation of and compliance with all administrative requirements of this Policy.

PROCEDURES

ORGANIZATIONAL AND INVESTIGATOR RESPONSIBILITIES:

The following procedures will be used to comply with the expectations of 42 CFR Part 50, Subpart F, and this Policy.

A. Administrative roles of VNSNY Staff

(1) The Responsible Executives will be responsible for ensuring VNSNY's compliance with this Policy.

(2) The Reviewers shall make determinations and implement procedures as specified below and in Part IV, section D. of this Policy.

(3) The Reviewers will be responsible for ensuring that the role of ADMIN has been assigned to a VNSNY Staff member via the *Designation of VNSNY PHS FCOI Administrator* form. In cases in which there is not currently an assigned ADMIN, the Reviewers are responsible for ensuring that all administrative procedures required for compliance with this Policy are implemented.

- The ADMIN will be required to keep the completed *Designation of VNSNY PHS FCOI Administrator* form that designates him or her as ADMIN on file at all times, as well as the form designating his or her predecessor.

(4) The ADMIN is responsible for ensuring that all administrative requirements of this Policy are implemented.

B. Training

(1) The ADMIN shall be responsible for ensuring that each Investigator is informed about this Policy, the Investigator's responsibilities regarding disclosure of SFI, and that the PHS FCOI regulations are met.

(2) The ADMIN shall require each Investigator to complete training on FCOI and SFI. If an Investigator is planning to participate in a PHS-funded project as an Investigator (as opposed to a role with less responsibility) for the first time, the Investigator must complete training prior to the submission of the application. In general, all Investigators must complete training prior to engaging, as an Investigator, in research related to any PHS-funded grant and cooperative agreement or contract. Without limiting the foregoing, each Investigator must complete this training at least every four years. Further, if an Investigator is new to VNSNY or is not in compliance with this Policy or his/her management plan, as described in Section 5 below, then he or she must complete the training on FCOI immediately and in any event before he or she conducts PHS-funded Research or expends PHS funds.

In addition, if this Policy, the *VNSNY PHS Significant Financial Interest Disclosure* form or the VNSNY procedures are revised in any manner that affects the PHS FCOI requirements of the investigators, all VNSNY Investigators will be required to complete training before any further PHS-funded Research is conducted and/or PHS-funds are expended.

(3) Each Investigator will be required to acknowledge by signing and dating the *Acknowledgment of VNSNY FCOI Training Completion* form that he/she has completed VNSNY's FCOI training, has no outstanding questions regarding this Policy, and agree to abide by all procedures in the Policy, prior to the Investigator participating in a PHS-funded project, and prior to the submission of any application for PHS-funding for which the person is identified via the *VNSNY Certification of Investigator Status* form as an Investigator on the project.

(4) The *VNSNY Significant Financial Interest Disclosure (SFID)* form shall be distributed to the Investigator during the training and must be completed by the Investigator and returned to the ADMIN prior to the Investigator participating in a PHS-funded project at VNSNY, and prior to the submission of any application for PHS-funding for which the person is identified via the *VNSNY Certification of Investigator Status* form as an Investigator on the project.

C. Disclosure of SFI: Responsibilities of Investigators

(1) All VNSNY Investigators are required to comply with this Policy and to inform the ADMIN in ALL cases in which the Investigator suspects non-compliance with this Policy by any VNSNY employee and/or Investigator.

(2) For all applications for PHS funding, the Primary Investigator or equivalent at VNSNY must indicate, before application submission, which Staff will have the responsibilities of an Investigator on the project should it receive funding, thereby designating which Staff must abide by this Policy and all Investigator responsibilities listed herein. This will be done using the *Certification of Investigator Status* form.

(3) Any VNSNY employee who would like to officially undertake the responsibilities of an Investigator on a PHS-funded project in which VNSNY is *not or will not* be the Primary Institutional recipient of PHS-funding must inform the ADMIN *before* committing in any official capacity to serve on the project and before the Primary Institutional grantee submits the application for PHS-funding.

(4) On the SFID form, the Investigator shall list all of the Investigator's SFIs (and those of the Investigator's spouse, domestic partner and dependent children) that reasonably appear to be related to the Investigator's Institutional Responsibilities. The form will include a link to the PHS FCOI regulations and the NIH FCOI Web site.

Investigators are required to disclose their SFIs:

- Prior to the time of application for PHS-funded research;
- At least annually during the period of award; and
- Within thirty (30) days of discovering or acquiring (e.g. through purchase, marriage, or inheritance) a new SFI.

If an Investigator already has a completed SFID form on file with the ADMIN that is less than 365 days old, and does not have a new SFI to disclose, he or she will not be required to submit a new SFID form to the ADMIN prior to applications for PHS-funding or prior to engaging in PHS-funded Research.

(5) Investigators are required to abide by all relevant protocols and policies provided in Management Plans, Mitigation and Non-Compliance reports (see section E below).

D. Review and Management of Financial Conflicts of Interests

(1) The ADMIN will collect the completed SFID forms from each Investigator planning to participate, or participating, in PHS-funded research activities. All completed SFID forms will be stored and tracked electronically by the ADMIN. All completed SFID forms that include a disclosed SFI will be subject to the procedures immediately below:

(2) A Reviewer may determine whether an Investigator's disclosed SFI is related to the specific PHS-funded research project and, if so related, whether the SFI is a FCOI, except in the cases specified below:

- When the Reviewer also is an Investigator on the same project
- When the Reviewer is unable to make the determination, or has a concern regarding the accuracy of the determination

In the event that all Reviewers in the Center are unable to make the determination, the determination will be made by the VNSNY Vice-President of Compliance & Regulatory Affairs, or a person he or she delegates (via a written email to the ADMIN) to make the determination in this specific instance.

A determination of an actual conflict of interest must meet the following criteria for an FCOI:

- i. An Investigator's SFI is related to PHS-funded Research when the Reviewer reasonably determines that the SFI could be affected by the PHS-funded research or is in an entity whose financial interest could be affected by the PHS-funded Research.

- ii. A FCOI exists when the Reviewer reasonably determines that the SFI could directly and significantly affect the design, conduct, or reporting of the PHS-funded Research.

(3) If an SFI is determined to be an FCOI, a Reviewer will develop and implement a management plan per Section 5 below.

- In the event that any Reviewer has any concerns about the sufficiency of the management plan, the VNSNY Vice-President of Compliance & Regulatory Affairs or a person he or she delegates (via a written email to the ADMIN), will confirm, or revise as necessary, the management plan.

Recommendations for management, reduction or elimination of the FCOI may include but are not limited to:

- Disclosure of FCOIs (e.g., when presenting or publishing the research; to staff members working on the project; to the Institution's Institutional Review Board(s));
- For research projects involving human subjects Research, disclosure of the FCOI directly to participants;
- Appointment of an independent monitor capable of taking measures to protect the design, conduct, and reporting of the research against bias resulting from the FCOI;
- Modification of the research plan;
- Change of personnel or personnel responsibilities, or disqualifications of personnel from participation in all or a portion of the research;
- Reduction or elimination of the financial interest (e.g., sale of an equity interest); or
- Severance of relationships that create financial conflicts

(4) The management plan will be a written document that includes but is not limited to the following:

- The role and planned principal duties of the conflicted Investigator in the Research project;
- Conditions of the management plan;
- How the management plan is designed to safeguard objectivity in the research project;
- How the management plan will be monitored to ensure Investigator compliance;
- Other information as needed; and
- Confirmation of the Investigator's signature to confirm his/her agreement with the management plan.

(5) The ADMIN will monitor adherence to the management plan and notify the Responsible Executives in any case of suspected or confirmed non-compliance.

E. Reporting of a FCOI(s) to PHS

(1) When an SFI is determined to constitute an FCOI, a Reviewer must review and ensure the reporting to the applicable PHS funding agency of a management plan in accordance with the procedures listed below, and with this FCOI Policy and the PHS FCOI Regulations in general.

- The ADMIN will submit an initial FCOI report prior to expenditure of the funds under a PHS-funded grant or cooperative agreement for every SFI determined by the Reviewer to constitute an FCOI.
- The ADMIN will submit an FCOI report within sixty (60) days of disclosure of a new SFI that is determined to be an FCOI by the Reviewer or VP of Compliance and/or the SVP of Clinical Transformation.

The elements of all FCOI reports shall include sufficient information to enable PHS to understand the nature and extent of the FCOI and to assess the appropriateness of the management plan.

- The ADMIN at least annually will provide PHS an update of the status of the FCOI and any changes to the management plan, if applicable, until the completion of the project.

(2) Required Elements of the FCOI Report:

The following key elements that must be included in the FCOI report to PHS. These include but are not necessarily limited to the following:

- i. Project number or equivalent;
- ii. PD/PI or Contact PD/PI if a multiple PD/PI model is used;
- iii. Name of the Investigator with the FCOI;
- iv. Name of the entity with which the Investigator has a FCOI;
- v. Nature of the financial interest (e.g., equity, consulting fee, travel reimbursement, honorarium);
- vi. Value of the financial interest (dollar ranges are permissible: \$0-\$4,999; \$5,000 - \$9,999; \$10,000-\$19,999; amounts between \$20,000-\$100,000 by increments of \$20,000; amounts above \$100,000 by increments of \$50,000), or a statement that the interest is one whose value cannot be readily determined through reference to public prices or other reasonable measures of fair market value;

- vii. A description of how the SFI relates to the PHS- funded research and why VNSNY determined that the financial interest conflicts with such research.
- viii. The ADMIN will provide a description of the key elements of the Management Plan.
- ix. The ADMIN within the Center must prepare and gain approval in writing from the SVP of Clinical Transformation or designee to submit the report.
- x. The ADMIN will submit all FCOI reports, and check the Notice of Grant Award (NOGA) for the project in question to ensure that all FCOI management requirements other than those stated in this Policy are met as specified in the NOGA.

F. Enforcement Mechanism, Remedies and Non-Compliance

(1) Instances of noncompliance include the following:

- Failure by the Investigator to disclose a SFI that VNSNY determines constitutes a FCOI;
- Failure by VNSNY to review or manage such a FCOI; or
- Failure by the Investigator to comply with this Policy or Management Plan.
- VNSNY will ensure compliance with the new regulations for retrospective review and prepare a mitigation report, if needed, for submission to the funding agency as required under the FCOI new regulations.
- If an Investigator violates or is suspected to have violated the FCOI Policy, for example by a failure to disclose a new SFI within 30 days of its acquisition, the ADMIN will notify the Responsible Executives who may recommend disciplinary or other appropriate actions.
- In cases where an Investigator has violated this Policy, no further PHS funds will be expended until the ADMIN and a Responsible Executive have confirmed compliance with this Policy, and if the project is still in the application phase, the application will not be submitted to the awarding agency for consideration until a Responsible Executive has confirmed compliance with this Policy.

(2) Process for Reporting Non-Compliance& Conducting Retrospective Reviews:

- a. For any SFI that VNSNY identifies as a FCOI subsequent to VNSNY's initial FCOI report under the award, a report shall be prepared and approved by a

Responsible Executive and submitted by the ADMIN within sixty (60) days of the identification of noncompliance.

- b. Upon the determination of noncompliance involving a SFI(s) not previously reviewed, disclosed, identified or managed in a timely manner, a Retrospective Review must occur within 120 days of VNSNY's determination and include the following key elements:
 - i. Project number;
 - ii. Project title;
 - iii. PD/PI or contact PD/PI (if a multiple PD/PI model);
 - iv. Name of the Investigator with the FCOI;
 - v. Name of the entity with which the Investigator has a FCOI
 - vi. Reason(s) for the retrospective review;
 - vii. Detailed methodology used for the retrospective review (e.g., methodology of the review process, composition of the review panel, documents reviewed, etc.);
 - viii. Findings of the review; and
 - ix. Conclusions of the review.

(3) Process for when Retrospective Reviews Find Bias and for Submitting Mitigation Reports:

If during the course of the review, a bias is found, the ADMIN will notify the PHS Awarding Component promptly and submit a mitigation report to the PHS Awarding Component.

- The mitigation report must include, at a minimum, the key elements documented in the retrospective review above and a description of the impact of the bias on the research project and VNSNY's plan of action or actions taken to eliminate or mitigate the effect of the bias (e.g., impact on the research project; extent of harm done, including any qualitative and quantitative data to support any actual or future harm; analysis of whether the research project is salvageable).

Thereafter, VNSNY will submit FCOI reports annually. Depending on the nature of the FCOI, VNSNY may determine that additional interim measures are necessary with regard to the Investigator's participation in the PHS- funded

research project between the date that the FCOI or the Investigator's noncompliance is determined and the completion of the VNSNY's retrospective review.

- A Responsible Executive must approve the Mitigation Report prior to its submission to the PHS Awarding Component by the ADMIN.

(4) In cases of Non-Compliance:

In cases of non-compliance, PHS, the awarding agency, VNSNY, and the Responsible Executives reserve the right to:

- a. Impose special award conditions;
- b. Suspend funding;
- c. Remove an Investigator or Investigators from a specific project; and/or
- d. Impose other enforcement mechanisms until the matter is resolved and VNSNY is in compliance with this Policy.

G. Responsibilities of the Sub-recipients

If VNSNY carries out PHS-funded research through a sub-recipient, VNSNY must take the following reasonable steps to ensure that all sub-recipient Investigators comply with PHS FCOI regulations:

- a. VNSNY will require the sub-recipient institution to certify via the VNSNY *Sub-awardee FCOI Policy Confirmation Form*, prior to the submission of the application, that a) the sub-recipient's Investigators will follow VNSNY's PHS FCOI policy; or, b), that the sub-recipient institution has an FCOI policy compliant with all current PHS FCOI regulations, and that its Investigators will follow this Policy for the duration of the project
 - If the sub-recipient selects option a. above, all sub-recipient Investigators will be required to complete VNSNY's PHS FCOI training, and submit completed *SFID* forms prior to the submission of the application.
- b. The sub-recipient and VNSNY will confirm which FCOI policy the sub-recipient Investigators will follow upon awarding of funds in the sub-recipient contract established between VNSNY and the sub-recipient.
- c. The sub-recipient contract must specify the time period for sub-recipient disclosure of any FCOIs to VNSNY to allow for VNSNY to report to PHS in

a timely manner. In no case will this period be greater than thirty (30) days.

H. Public Accessibility

(1) VNSNY will maintain an up-to-date written, enforced policy on FCOI and will make its policy available on its website (<http://www.vnsny.org/research/>), via a link in the left-most column of the website's homepage and under the Corporate Policies and Procedures tab of the Intranet.

(2) VNSNY shall ensure public accessibility. The ADMIN will provide a written response within five (5) business days of a request for information concerning any SFI disclosed to VNSNY that meets the following three criteria:

- The SFI was disclosed and is still held by an Investigator identified by VNSNY as a senior/key personnel in the application for the PHS-funded research project its progress reports, or any other required report submitted to the NIH;
- VNSNY determines that the SFI is related to the PHS-funded research; and
- VNSNY determines that the SFI is a FCOI.

(3) The SFI information that VNSNY makes available via written response shall include the following:

- i. Project number or equivalent;
- ii. PD/PI or Contact PD/PI if a multiple PD/PI model is used;
- iii. Name of the Investigator with the FCOI;
- iv. Name of the entity with which the Investigator has a FCOI;
- v. Nature of the financial interest (e.g., equity, consulting fee, travel reimbursement, honorarium);
- vi. Value of the financial interest (dollar ranges [as set forth above] are permissible), or a statement that the interest is one whose value cannot be readily determined through reference to public prices or other reasonable measures of fair market value;
- vii. Note that the information provided is current as of the date of the correspondence and is subject to updates, on at least an annual basis and within sixty (60) days of the VNSNY's identification of a new FCOI, which should be requested subsequently by the requestor.

I. Maintenance of Records

(1) VNSNY's ADMIN is required pursuant to the FCOI Regulations to maintain all *SFID* forms and all related records of actions taken by VNSNY with respect to disclosures of financial interests for a period of three (3) years from the date of submission of the final expenditures report to PHS or, for awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report.

(2) Information concerning the Investigators' SFI must remain available for responses to written requests for at least three (3) years from the date that the information was most recently updated.

(3) Questions about this policy should be directed to either:

- a. Christopher Murtaugh, PhD, Associate Director for the Center for Home Care Policy and Research, via email at Christopher.murtaugh@vnsny.org and phone at: (212)-609-5777 or;
- b. Samuel Jackson, Administrative Coordinator for the Center, via email at Samuel.jackson@vnsny.org and phone at: (212) 609-5782 or;
- c. VNSNY's current ADMIN at FCOIadmin@vnsny.org

J. Related Documents, Forms, and Complete Policy Acknowledgment

(1) Internal Forms

The following forms are used by VNSNY to ensure compliance with this Policy:

- a. Certification of Investigator Status Form
- b. Designation of VNSNY PHS FCOI Administrator Form
- c. Sub-Awardee FCOI Policy Confirmation Form
- d. Acknowledgement of VNSNY PHS FCOI Training Completion Form
- e. Significant Financial Interest Disclosure Form

To view any of these forms, please contact the ADMIN.

REVIEWED: 01/03/2013

REVISED: 01/03/2014

POLICY OWNER: Senior Vice President & Chief of Clinical Transformation and Innovation

RESPONSIBLE PARTIES: Samuel Jackson, Administrative Coordinator, Research Division; Christopher Murtaugh, Associate Director, Research Division

REFERENCES:

This policy is guided by the following federal and state regulations and reports:

42 CFR Part 50, Subpart F: Responsibility of Applicants for Promoting Objectivity in Research for which PHS Funding Is sought.

NIH checklist

http://grants.nih.gov/grants/policy/coi/checklist_policy_dev_20120412.pdf

VNSNY Center Web site:

<http://www.vnsny.org/research/>